

the Embassy was "not a hotel" and urged them to leave;

Whereas personnel from the Department of State informed Ms. Stowers' ex-husband, without her permission and in total disregard for her safety, that she and her children were in the Embassy;

Whereas personnel from the Department of State ordered United States Marines to physically eject Ms. Stowers and her children from the Embassy;

Whereas following her ejection, Ms. Stowers was arrested for refusing to leave Saudi Arabia without her children and sent to a women's prison;

Whereas the current Ambassador to Saudi Arabia, Robert W. Jordan, has pledged that no United States citizen will be similarly removed from the Embassy while he is ambassador;

Whereas American women in Saudi Arabia have directly informed Members of Congress of the physical abuse inflicted upon them by their Saudi husbands, the lack of support or protection for battered women in Saudi society, and the inability to leave Saudi Arabia with their children unless their husbands give permission;

Whereas these women and personnel from the Department of State estimate that there are hundreds of abused American women in Saudi Arabia who do not report their cases due to fear and hopelessness;

Whereas many of these abused American women do not attempt to escape for fear that failure would result in death or serious bodily injury to them and their children;

Whereas abused American women in Saudi Arabia are discouraged from seeking assistance from the United States Embassy or consulate in escaping with their children and are told that nothing can be done for them;

Whereas many of these women and their children are denied religious freedoms and other basic human rights while detained in Saudi Arabia;

Whereas a primary purpose of United States diplomatic missions is to protect the interests of United States citizens;

Whereas international law recognizes certain privileges and immunities for United States embassies, ambassadors' residences, and consulates; and

Whereas such privileges and immunities enable United States diplomatic personnel to provide sanctuary to United States citizens abroad: Now, therefore, be it

Resolved by the Senate (the House of Representatives concurring), That it is the sense of Congress that United States diplomatic and counselor missions should provide the full and complete protection of the United States to citizens of the United States who—

- (1) are living or traveling abroad;
- (2) are victims of international child abduction, domestic violence, or sexual abuse; and
- (3) seek sanctuary in a United States diplomatic or counselor mission.

AMENDMENTS SUBMITTED AND PROPOSED

SA 4898. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM (for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, to establish the Department of Homeland Security, and for other purposes; which was ordered to lie on the table.

SA 4899. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM

(for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, supra; which was ordered to lie on the table.

SA 4900. Mr. FEINGOLD proposed an amendment to the bill H.R. 5005, supra.

SA 4901. Mr. THOMPSON (for Mr. GRAMM (for himself, Mr. MILLER, Mr. THOMPSON, Mr. BARKLEY, and Mr. VOINOVICH)) proposed an amendment to the bill H.R. 5005, supra.

SA 4902. Mr. LIEBERMAN (for himself, Mr. MCCAIN, and Mr. NELSON, of Nebraska) proposed an amendment to amendment SA 4901 proposed by Mr. THOMPSON (for Mr. GRAMM (for himself, Mr. MILLER, Mr. THOMPSON, Mr. BARKLEY, and Mr. VOINOVICH) to the bill H.R. 5005, supra.

SA 4903. Mr. DURBIN (for Mr. DORGAN (for himself, Mr. ENSIGN, Mr. HOLLINGS, and Mr. ALLEN)) submitted an amendment intended to be proposed by Mr. Durbin to the bill H.R. 3833, to facilitate the creation of a new, second-level Internet domain within the United States country code domain that will be a haven for material that promotes positive experiences for children and families using the Internet, provides a safe online environment for children, and helps to prevent children from being exposed to harmful material on the Internet, and for other purposes.

SA 4904. Mr. DURBIN (for Mr. MCCAIN (for himself and Mr. HOLLINGS)) proposed an amendment to the bill H.R. 3609, to amend title 49, United States Code, to enhance the security and safety of pipelines.

SA 4905. Mr. DURBIN (for Mr. THOMPSON) proposed an amendment to the bill S. 3067, to amend title 44, United States Code, to extend certain Government information security reform for one year, and for other purposes.

TEXT OF AMENDMENTS

SA 4898. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM (for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, to establish the Department of Homeland Security, and for other purposes; which was ordered to lie on the table; as follows:

On page 24, strike line 4 and insert the following:

(19) On behalf of the Secretary, subject to disapproval by the President, to direct the agencies described under subsection (f)(2) to provide intelligence information, analyses of intelligence information, and such other intelligence-related information as the Assistant Secretary for Information Analysis determines necessary.

(20) To perform such other duties relating to

SA 4899. Mr. SPECTER submitted an amendment intended to be proposed to amendment SA 4738 proposed by Mr. GRAMM (for himself, Mr. MILLER, Mr. MCCONNELL, Mr. THOMPSON, Mr. STEVENS, Mr. HAGEL, Mr. HUTCHINSON, and Mr. BUNNING) to the amendment SA 4471 proposed by Mr. LIEBERMAN to the bill H.R. 5005, to establish the Department of Homeland Security, and for other purposes; which was ordered to lie on the table; as follows:

On page 96, strike line 2 and all that follows through page 109, line 13, and insert the following:

SEC. 730. ESTABLISHMENT OF HUMAN RESOURCES MANAGEMENT SYSTEM.

(a) AUTHORITY.—

(1) SENSE OF CONGRESS.—It is the sense of Congress that—

(A) it is extremely important that employees of the Department be allowed to participate in a meaningful way in the creation of any human resources management system affecting them;

(B) such employees have the most direct knowledge of the demands of their jobs and have a direct interest in ensuring that their human resources management system is conducive to achieving optimal operational efficiencies;

(C) the 21st century human resources management system envisioned for the Department should be one that benefits from the input of its employees; and

(D) this collaborative effort will help secure our homeland.

(2) IN GENERAL.—Subpart I of part III of title 5, United States Code, is amended by adding at the end the following:

"CHAPTER 97—DEPARTMENT OF HOMELAND SECURITY

"Sec.

"9701. Establishment of human resources management system by the Secretary.

"9702. Establishment of human resources management system by the President.

"§ 9701. Establishment of human resources management system by the Secretary

"(a) IN GENERAL.—Notwithstanding any other provision of this part, the Secretary of Homeland Security may, in regulations prescribed jointly with the Director of the Office of Personnel Management, establish, and from time to time adjust, a human resources management system for some or all of the organizational units of the Department of Homeland Security.

"(b) SYSTEM REQUIREMENTS.—Any system established under subsection (a) shall—

- "(1) be flexible;
- "(2) be contemporary;
- "(3) not waive, modify, or otherwise affect—

"(A) the public employment principles of merit and fitness set forth in section 2301, including the principles of hiring based on merit, fair treatment without regard to political affiliation or other nonmerit considerations, equal pay for equal work, and protection of employees against reprisal for whistleblowing;

"(B) any provision of section 2302, relating to prohibited personnel practices;

"(C)(i) any provision of law referred to in section 2302(b)(1); or

"(ii) any provision of law implementing any provision of law referred to in section 2302(b)(1) by—

"(I) providing for equal employment opportunity through affirmative action; or

"(II) providing any right or remedy available to any employee or applicant for employment in the civil service;

"(D) any other provision of this part (as described in subsection (c)); or

"(E) any rule or regulation prescribed under any provision of law referred to in any of the preceding subparagraphs of this paragraph;

"(4) ensure that employees may organize, bargain collectively, and participate through labor organizations of their own choosing in decisions which affect them, subject to any exclusion from coverage or limitation on negotiability established by law; and

"(5) permit the use of a category rating system for evaluating applicants for positions in the competitive service.

"(c) OTHER NONWAIVABLE PROVISIONS.—The other provisions of this part, as referred to